

**State of Maryland**  
*State Labor Relations Board*

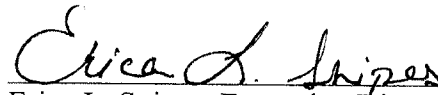
In the matter of:	)	
Jaime Lee Risch,	)	
	)	
Petitioner	)	
	)	SLRB ULP Case No. 08-U-02
	)	
v.	)	
	)	
Cenveo, Baltimore	)	
	)	
Respondent	)	

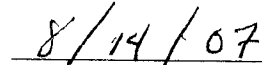
Administrative Dismissal for Failure to State a Claim, Insufficient Service  
& Lack of Jurisdiction

On July 16, 2007, Jaime Lee Risch (formerly Jaime Smith), Petitioner, filed an Unfair Labor Practice complaint before the State Labor Relations Board pursuant to COMAR § 17.07.05. In her complaint, Ms. Risch asserted that she was unjustly terminated from her work at Respondent's (Cenveo, Baltimore) place of business. Ms. Risch claims that she had been out of work on short term disability due to complications from Carpel Tunnel surgery, and when she was released from care to return to work, she was told that her employment had been terminated. The reason that Cenveo, Baltimore gave for the termination, was that there was information in Ms. Risch's work file indicating that she had walked out of the job site and never returned. Ms. Risch states that this information is not true, and claims to have maintained contact with Respondent's Human Resources office throughout her medical leave and communicated with that office regarding her job status upon medical clearance. As relief in this matter, Ms. Risch requests reinstatement at the same hour and pay scale that she had been working under. In addition, Ms. Risch requests that action be taken against a supervisor whom she alleges has inappropriately shared information about this case with other employees in the company.

Petitioner's complaint is deficient in three respects. First, the complaint fails to state an unfair labor practice claim under State Personnel and Pension Article §3-306(a)(1)-(9). Second, Petitioner's complaint fails to demonstrate that she is an employee of any of the units of state government described in State Personnel and Pension Article §3-101(a)(1)-(4) of the Collective Bargaining subtitle. Finally, Petitioner failed to file a Certificate of Service attesting that the complaint had been served upon the Respondent, pursuant to COMAR § 17.07.02.12.

Accordingly, this complaint is administratively dismissed because of failure to state a claim, lack of Board jurisdiction to consider the complaint, and deficient service.

  
Erica L. Snipes, Executive Director  
State Labor Relations Board

  
August 14, 2007